

**A**

A. E. Staley Manufacturing Co.  
Abbott Laboratories  
Adams Harkness & Hill Inc.  
ADC Telecommunications  
ADP Foundation  
Adobe Systems, Inc.  
Aetna Inc.  
AG Communications Systems  
Aid Association for Lutherans  
Aileen S. Andrew Foundation  
Air Products and Chemicals Inc.  
Albemarle Corp.  
Alco Standard Fdn  
Alexander & Baldwin Inc.  
Alexander Haas Martin & Partners  
Alliance Corp. and Baxter International  
Allegro MicroSystems W.G. Inc.  
Allendale Mutual Insurance Co.  
Alliance Captial Management, LP  
Alliant Techsystems  
AlliedSignal Inc.  
American Express Co.  
American General Corp.  
American Honda Motor Co. Inc.  
American Inter Group  
American International Group Inc.  
American National Bank & Trust Co. of Chicago  
American Stock Exchange  
Ameritech Corp.  
Amgen Inc.  
AmSouth BanCorp. Foundation  
AMSTED Industries Inc.  
Analog Devices Inc.  
Anchor/Russell Capital Advisors Inc.  
Andersons Inc.  
Aon Corp.  
Archer Daniels Midland  
ARCO  
Ares Advanced Technology  
Argonaut Group Inc.  
Aristokraft Inc.  
Arkwright Mutual Insurance Co.  
Armco Inc.  
Aspect Telecommunications  
Associates Corp. of North America  
Astra Merck Inc.  
AT & T  
Atlantic Data Services Inc.  
Autodesk Inc.  
Automatic Data Processing Inc.  
Avon Products Inc.

**K**

Kansas City Southern Industries Inc.  
Kellogg Co.  
Kemper Insurance Cos.  
Kemper National Co.  
Kennametal Inc.  
KeyCorp  
Keystone Associates Inc.  
Kimberly Clark Foundation  
Kmart Corp.  
KN Energy Inc.

**L**

Lam Research Corp.  
Lamson & Sessions Co.  
LandAmerica Financial Group Inc.  
Leo Burnett Co. Inc.  
Levi Strauss & Co.  
LEXIS-NEXIS  
Lexmark Internaional Inc.  
Thomas J. Lipton Co.  
Liz Claiborne Inc.  
Loews Corp.  
Lorillard Tobacco Co.  
Lotus Development Corp.  
Lubrizol Corp.  
Lucent Technologies

**M**

Maclean-Fogg Co.  
Maguire Oil Co.  
Mallinckrodt Group Inc.  
Management Compensation  
Group/Dulworth Inc.  
Maritz Inc.  
Massachusetts Mutual Life  
Massachusetts Financial Services  
Investment Management  
Massachusetts Port Authority  
MassMutual-Blue Chip Co.  
MasterCard International Inc.  
Mattel Inc.  
May Department Stores Co.  
Maytag Corp.  
Mazda North America Inc.  
McDonald's Corp.  
McGraw-Hill Cos.  
Meadows Foundation  
Medical Consultants Network Inc.  
Mellon Bank Corp.  
Merck & Co. Inc.  
Meredith Corp.

**B**

B. P. American Inc.  
Banc One Foundation  
Bank of America Corp.  
Bank One NA  
Bank of Boston  
Bankers Trust Co.  
Banta Corp. Foundations Inc.  
Barber-Colman Co.  
Baxter Allegiance Foundation  
Bay Networks  
Becton Dickinson and Co.  
Belden Wire and Cable Co.  
Bell Atlantic Corp.  
BellSouth  
BeneTemps Inc.  
Best foods  
BFGoodrich Co.  
Binney and Smith Inc.  
Bituminous Casualty Corp.  
Black & Decker Corp.  
Blount Foundation Inc.  
BMC Industries Inc.  
Boeing Co.  
Bonneville International Corp.  
Borden Family of Cos.  
Boston Edison Co.  
Boston Gear  
Brady Corporation  
Brakeley, John Price Jones Inc.  
Brinks Home Security, Inc.  
Brown Group Inc.  
Bunge Corporation  
Burlington Air Express  
Burlington N Rail Rd.  
Business & Legal Reports Inc.  
Butler Manufacturing Co.  
Butlington Northern Santa Fe

**C**

C. R. Bard Inc.  
Caddence Design Systems Inc.  
Caltex Petroleum Corp.  
CambridgeSoft  
Capital Group Inc.  
Carolina Power & Light Co.  
Caterpillar Inc.  
CBS Foundation Inc.  
CertainTeed Corp.  
Champion International Corp.  
Charles Schwab Corp

Merit Oil Corp.  
Meritor Savings Bank  
Merrill Lynch & Co. Inc.  
Micron Technology Inc.  
Microsoft Corp.  
Millipore Corp.  
Minerals Technologies Inc.  
Minnesota Mutual Life Insurance Co.  
Mitsubishi Electric America Foundation  
Mitsubishi International Corp.  
Moen Inc.  
Monsanto Co.  
Montgomery Ward Fdn.  
MONY Life Insurance Co.  
Morgan Construction Co.  
Morrison & Foerster, LLP  
Morton International Inc.  
Motorola Inc.  
MTS Systems Corp.  
Murphy Oil Corp.  
Mutual of America

**N**

NACCO Industries Inc.  
Nalco Chemical Co.  
National City Bank of Pennsylvania  
National Computer System  
National Starch and Chemical Co.  
NationsCredit Corp.  
NCR Corp.  
NEES Cos.  
Neiman Marcus  
Nellie Mae  
Network Associates  
New Century Energies  
New England Business Service Inc.  
New England Electric System Cos.  
New Jersey Bell Telephone Co.  
New York Times  
Newmont Mining Corp.  
Niagara Mohawk Power Corp.  
Nicor Gas  
NIKE Inc.  
Nims Associates Inc.  
Nissan North America Inc.  
Nokia, Inc.  
Nordson Corp.  
Norfolk & Dedham Group  
Norfolk Southern Corp.  
Norther States Power Co.  
Northern Trust Co.  
Norton Co.

Charles Schwab and Co. Inc. and Subsidiaries  
Charles River Laboratories Inc.  
Charles Stewart Mott Foundation  
Chase Manhattan Bank  
Chase Manhattan Corp.  
Chase Manhattan Foundation  
Chesebrough-Pond's USA  
Chevron Corp.  
Chicago Title and Trust Co.  
Chubb and Son Inc.  
Ciba Corning Diags  
CIGNA Corp.  
CIGNA Foundation  
Circuit City Foundation  
Circuit City Stores Inc.  
Cisco Systems Inc.  
Citicorp Foundation  
CITGO Petroleum Corp.  
Clariant Corp.  
Club Corp. International  
CNA  
Coca-Cola Co.  
Colgate-Palmolive Co.  
Colonial Management Association, Inc.  
Columbus Life Insurance Co.  
Commonwealth Fund  
Compaq Computer Corp.  
Components Corp. of America  
Computer Associates  
Computer Associates International Inc.  
Computer Network Technology Corp.  
ComputerWorld  
COMSAT Corp.  
Conoco Inc.  
CONRAIL Inc.  
Consolidated Natural Gas Co.  
Consolidated Papers Inc.  
Consulting Partners Inc.  
Cooper Industries  
Cooper Tire & Rubber Co.  
Corning Inc.  
Corporate Software and Technology  
Cranston Print Works Co.  
Cray Research Inc.  
Credit Agricole Indosuez  
Crestar Financial Corp.  
CSC Index  
Cyprus Amax Minerals Co.

## **D**

Dain Rauscher  
Danforth Foundation

Novartis Corp.  
Navartis US Foundation  
Noveel Inc.  
NVEST Cos., LP

## **O**

Olin Corp.  
OppenheimerFunds Inc.  
Orion Capital Corp.  
Oryx Energy Co.  
Osmonics Inc.  
Outboard Marine Corp.  
Owens-Illinois Inc.

## **P**

Pacific Enterprises  
Pan Energy Corp.  
Panhandle Easter Corp.  
Pegasus Systems  
Pella Corp.  
Peoples Gas Corp.  
PepsiCo Foundation  
Pew Charitable Trusts  
Pfizer Inc.  
Pharmacia & Upjohn Inc.  
Phelps Dodge Corp.  
Phillip Morris Cos. Inc.  
Pioneer Group Inc.  
Pioneer Hi-Bred International Inc.  
Pitney Bowes Inc.  
Pittston Co.  
Pittway Corp.  
PLATINUM Technology Inc.  
Playboy Enterprises Inc.  
Plum Creek Timber Co. L.P.  
Plymouth Rock Foundation  
Pogo Producing Co.  
Polaroid Corp.  
PPG Industries Inc.  
PQ Corp.  
Premark International Inc.  
Prince Fdn.  
Provident Cos. Inc.  
Prudential Insurance Co. of America

## **Q**

Quaker Chemical Corp.  
Quaker Oats Co.

## **R**

R. R. Donnelley & Sons Co.  
R. J. R. Nabisco Foundation Inc.

David L. Babson and Co. Inc  
Dean Witter Discover  
DEKALB Genetics Corp.  
Delta Airlines Foundation  
Deluxe Corp.  
Duke Energy  
Demont & Associates Inc.  
Detroit Edison Co.  
DFS Group Ltd.  
Dictaphone Corp.  
Digital Equipment  
Dow AgroSciences, LLC  
Dow Corning Corp.  
DTE Energy  
Duke Power Co.  
Duracell International Inc.

## **E**

Eastern Enterprises  
Eastern Mountain Sports  
Eaton Corp.  
Eaton Vance Management  
Ecolab Inc.  
ELF Atochem North America Inc.  
Eli Lilly and Co.  
Emerson Electric Co.  
Equifax Inc.  
Equistar Chemicals, LP  
Equitable Life Assurance Society of the United States  
ERE Yarmouth  
Erie Insurance Group  
Ericsson, Inc.  
Essex Group, Inc.  
Exxon Mobil

## **F**

Fannie Mae and the Fannie Mae Foundation  
Federal Home Loan Mortgage Corp.  
Federated Department Stores Inc.  
Feingold & Feingold Insurance  
Fidelity Investments, Fdn.  
Fiduciary Trust Co., Boston  
FINA Inc.  
Fingerhut Corp.  
Fireman's Fund Insurance Co.  
First Data Corp.  
First Energy Corp.  
FMC Corp.  
Fort James Corp. and Subsidiaries  
Fortis Woodbury  
Fortis Health

Ralston Purina Co.  
Reader's Digest Association Inc.  
Reliable Life Insurance Co.  
Rexene Corp  
Rexnord Corp.  
RLI Insurance Co.  
Robert Wood Johnson Foundation  
Rockefeller Brothers Fund Inc.  
Rockefeller Family and Associates  
Rockefeller Group  
Rockwell  
Rockwell International Corp.  
RONIN Development Corp.  
Rosewood Corp.  
Ross Johnston & Kersting Inc.  
Ryco Division Reilly-Whiteman Inc.

## **S**

Safeco Corp.  
St. Paul Cos.  
Sallie Mae  
Sara Lee Corp.  
SBC Communications Inc.  
Security Life of Denver Ins.  
Sedgwick Inc.  
Sentry Insurance Foundation Inc.  
Shaklee Corp.  
Shearson Lehman Brothers Inc.  
Sheldahl Inc.  
Shenandoah Life Insurance Co.  
Sherwin-Williams Co.  
Sifco Industries Inc.  
Silicon Graphics Inc.  
Simpson Manufacturing Co.  
SmithKline Beecham  
SNET  
Sonat Inc.  
Sony Corp. of America  
Sony USA Fnd. Inc.  
Southwestern Bell Fdn.  
Spiegel Inc.  
Sprint Corp.  
SPX Corp.  
Square D Co.  
Stanley Works  
STREM Chemicals  
Stride Rite Corp.  
Subaru of America Inc.  
Sun Life Assurance Co. of Canada  
Sun Microsystems Inc.  
Suntrust Bank, Atlanta

Fortune Brands Inc.  
Foundation for Educational Funding Inc.  
Freddie Mac Foundation  
Frederic W. Cook & Co. Inc.  
Freeprot-McMoRan  
Fuji Bank, Ltd.  
Fujitsu Network Comm.

## **G**

Gannett Co. Inc.  
Gap Inc.  
Gartner Group  
Gary-Williams Co./Piton Foundation  
GATX Corp.  
Geico  
General Dynmaics  
General Mills Inc.  
General Re Corp.  
Geon Co.  
Georgia-Pacific Co.  
Gerber Products Co.  
Gillette Co.  
Gilman Paper Co.  
Glaxo Wellcome inc.  
Glenmede Corp.  
Globe Newspaper Co. and Subsidiaries  
Gnat Inc.  
Goodyear Tire & Rubber Co.  
Grantham Mayo Van Otterloo & Co., LLC  
Graphics Controls Corp.  
GreenPoint Bank  
Grenzebach Glier & Associates Inc.  
Grinnell Mutual Reinsurance Co.  
GTE Foundation  
Guidant Corp.

## **H**

H & R Block Inc.  
Haemonetics Corp.  
Halliburton Energy Services  
Hambrecht & Quist, LLC  
Hampton and Harper Inc.  
M. A. Hanna Co.  
Harcourt General Inc.  
Harrah's Entertainment Inc.  
Harris Trust & Savings Bank: Harris Bankcorp  
Hartford Steam Boiler Inspection and Insurance  
Co. - HSB Group Inc.  
Hawaiian Electric Industries Inc.  
H. J. Heinz Co.  
Heller Financial Inc.  
Henry Luce Foundation

Susquehanna Investment Group  
Swiss Bank Corp.

## **T**

3com Corp.  
3M  
Tandy Corp.  
TCF Financial Corp.  
Teagle Foundation Inc.  
Technometrics Inc.  
Tektronix Inc.  
Telcordia Technologies  
Tellabs Inc.  
Temple-Island Inc.  
Tenet Healthcare Corp.  
TENNAT  
Tenneco Inc.  
Tesoro, Hawaii  
Tetley USA Inc.  
Texas Commerce Bank  
Texas Instruments Inc.  
Textron Inc.  
THAT Corp.  
The N. American Coal Corp.  
The St. Paul Co.  
The Staley Works  
Time Warner Inc.  
Times Mirror Co.  
Tomkins Corp. Foundation  
Toro Co.  
T. Rowe Price Associates Inc.  
Transamerica Corp.  
Travelers Express Co. Inc  
Tricon Foundations  
TRW Inc.  
Tyco International, Ltd.

## **U**

UAM Charitable Foundation Inc.  
Unibase Direct  
Unified Foodservice Purch.  
Unilever United States Inc.  
Union Pacific Corp.  
Unisource Foundation  
United Parcel Service  
United Technologies Corp.  
Universal Studios  
UNUM Corp.  
UPS Foundation  
US Bancorp  
US Borax Inc.

Heublein Foundation Inc.  
Higher Education Publications Inc.  
Hillman Co.  
Hoechst Celanese  
Holyoke Mutual Insurance Co. in Salem  
Home Depot  
Honeywell Inc.  
Houghton Chemical Corp.  
Houghton Mifflin Co.  
Household International Inc.  
HRTek Corp.  
Huck International Inc. and Cordant  
Technologies Inc.

## **I**

IBM Matching Grant Program  
IKON Office Solutions  
IKOS Systems  
Illinois Tool Works Inc.  
Independence Investment Associates Inc.  
Industrial Bank of Japan, Ltd.  
Information Technology Systems  
Instron Corp.  
Interlake Corp.  
International Business Machines Corp.

## **J**

J. P. Morgan & Co. Inc.  
Jamee and Marshall Field Foundation  
Jefferies Group Inc.  
Jefferson Pilot Financial  
John D. and Catherine T. MacArthur Foundation  
John Hancock Advisers Inc.  
John Hancock Mutual Life Insurance Co.  
John Wiley & Sons Inc. Publishers  
Johnson Controls Inc.  
Johnson Higgins  
Johnson & Johnson Family of Cos.  
Joseph E. Seagram & Sons Inc.  
Josiah Macy Jr. Foundation  
Jostens Inc.  
JSJ Corp.

US WEST Inc.  
USG Corp.

## **V**

Vanguard Group Inc.  
Virginia Power/North Carolina Power  
Vulcan Materials Co.

## **W**

W. K. Kellogg Foundation  
W. W. Grainger Inc.  
Warner-Lambert Co.  
Washington Dental Service  
Washington Mutual  
Washington Post Co.  
Waters Corp.  
Whirlpool Corp.  
Whitman Corp.  
Williams Co., Inc.  
Winn-Dixie Stores Inc.  
Winter Wyman & Co.  
Wisconsin Energy Corp.  
Wisconsin Power & Light Co. Inc.  
WMX Technologies, Inc.  
Words At Work Inc.  
WordsWorth Books

## **X**

Xtra Corp. Charitable Foundation

## **Z**

Zurn Industries Inc.